

Constitution of Zora Party

1. Declaration on Establishment of Zora Party

Zora Party is a Bulgarian political party with the three core principles of pro-constitutional change, pro-EU, and pro-civilisationism. Its goal is to advance Bulgaria's path towards becoming a civilisation-state.

2. The Statute of Zora Party

1. The designation of the political party and its symbols;

The political party's official name is "Zora Party". Zora Party is colloquially shortened to "Zora". The only official representation of Zora Party in data-related documents and two letter abbreviations is "ZA". Zora is symbolised with the word "ZORA" spaced out in the middle of the logo, with the letters Z, R and A being black-coloured and the O being a yellow-coloured sun.

2. the seat and the address of the headquarters;

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3. the objectives and the means for attaining these;

Zora's political objective is to achieve a constitutional change to enact policies that are pro-EU and pro-civilisationism. The means to achieving this objective is to establish Zora as a legal, political party within Bulgaria, and democratically win local and national elections to a point that would allow Zora to change the Bulgarian constitution and enact the transition towards a civilisation-state. All political changes from Zora and the means to achieving these will be done through legal, peaceful, and democratic means, in line with the laws, rules, and regulations of the Republic of Bulgaria.

4. the governing and the supervisory bodies;

Zora will establish a high committee which consists of a leader and heads. The leader is the highest-ranking official of the party, and the heads are the third highest-ranking officials within the party, with each head having authority over a respective, designated department. Each department is specialised in a certain field and contains department specific officials working under the head. The next line of command after the high committee are the regional directors, which are based on the number of oblasts in the Republic of Bulgaria. Underneath the regional directors are local officers who are based on the number of municipalities in the Republic of Bulgaria. Furthermore, there are two supervisory bodies that will be established. For regulation of the party, a "discipline and vetting office" will monitor members, party, and legal activity, which will be led by the head of stability. For internal help for day-to-day running of the party, an "internal office" will be established that will be comprised of officials of any rank that will work directly with the leader to help in daily affairs. This office will include a deputy leader and secretaries. The deputy leader is the second highest-ranking official of the party.

5. the rules regarding the manner of representation of the political party;

The leader alone represents Zora Party legally and is the only one who can sign contracts, legal documents, represent the party in court, enter political agreements or coalitions alone without any prior consultation or authorisation. All other manners of representation can occur by any member or group of members of Zora if the leader has given consent and authorised that representation, such as the media and press, signing contracts, legal documents, representing the party in court, entering political agreements or coalitions. Apart from the leader, no other member can act without the leader's consent and approval regarding any form of representation of.

6. the procedure for convocation, election and removal of the governing and supervisory bodies and their powers;

Only the leader of Zora can call for a convocation. Only the leader of Zora can call for an election or a vote of no-confidence. Only the leader of Zora can appoint, remove and dismiss the high committee, heads, regional directors, local officers, discipline and vetting office, the internal office and its officials, deputy leader and any member or governing as well as supervisory bodies in Zora. Only the leader of Zora can edit, revise, reorganise, remove and approve of governing and supervisory bodies, party structure of and any documents officially released by Zora.

If the leader position is left vacant under the circumstance of a resignation or passing of the leader, the deputy leader will assume the full powers, rights and obligations of the leader role and become the leader of Zora. The leader will then select a new deputy leader.

If the leader is physically incapacitated for a long term, regarding an illness or disease, the deputy leader, picked by the leader, will act as a regent and assume the necessary powers to conduct the daily affairs of the leader. The regent cannot remove the leader from the party under any circumstance, nor can they change the constitution, statute, remove heads, overall structure of the party, or disband it. The regent can resign and pass the regency onto the next deputy leader if they choose to. The next deputy leader, whom the first deputy leader can choose must be the head of economic policy. The head of economic policy temporarily assumes the role of the deputy leader, with no other deputy leaders after them. If the leader returns from physical incapacitation, they are to assume all the powers they held during their leadership role. This is a rule that a regent cannot change or altar in any way. Only the leader has the power to call a high committee meeting to discuss an important topic, issue or report related to Zora. This high committee meeting will consist only of the leader and all the departmental heads, if certain heads were not specified beforehand.

The departmental head role consists of an official who is responsible for the management and operation of a department. The heads are the highest officials of their respective departmental branch. Each head has specific roles within their department, and all heads have the power to act in accordance with the instructions, directives and rules laid out by the leader, within their department. The departments will have officials who will participate and contribute with them. The head will work with their respective officials by assigning them specific instructions and providing them with the directives necessary to fulfil the leader and the party's goals. These officials are selected by the head with approval from the leader. The leader gives the authorisation to the head to select officials, and the leader needs to approve of the official for them to work in that department. Every head, regional director, official, and local officer are required to be members of Zora.

There are 9 heads in total:

- The head of finances and resources is the treasurer of the party. They manage financial resources, budgets, funds, accountancy, making sure the finances are legal and legitimate, in accordance with the laws and regulations of the Republic of Bulgaria.
- The head of human resources manages public outreach and ensures Zora has a first line of contact. They are responsible for the management of social media, email, and Discord.
- The head of national operations is responsible for implementing the leader's orders at the party's national level, running nationwide campaigns, coordinating and organising large programs and policies at the party's national level.
- The head of regional operations is responsible for implementing the leader's orders at the party's local level local, in line with instructions, directives, and rules. They manage regional teams, structures, directors, and report information to the leader.
- The head of stability is responsible for internal control and risk, monitoring internal dissent, ensuring national and local party structures maintain philosophical alignment, discipline and rigour, resolving internal conflicts, intervening in any potential conflicts before escalating. They deal with low-level concerns and complaints (disputes among Zora members), in line with Zora policy, and high-level concerns (zero-tolerance breaches) through the vetting office.
- The head of political policy is responsible for drafting political policy for Zora, modelling political scenarios, and ensuring that political policy is kept in line Zora's philosophy. They are responsible for coordinating with other policy heads.
- The head of economic policy is responsible for drafting economic policy for Zora, modelling economic scenarios, and ensuring that economic policy is kept in line with Zora's philosophy. They are responsible for coordinating with other policy heads.
- The head of social policy is responsible for drafting social policy for Zora, modelling social scenarios, and ensuring that social policy is kept in line Zora's philosophy. They are responsible for coordinating with other policy heads.
- The head of media is responsible for external narrative, controlling and shaping public messaging and discourse regarding Zora, managing press relations, public perception and public communications channels, coordinating campaign messaging consistency, managing public relations, assisting with social media and online content production, and ensuring public image and internal strategy are aligned with Zora's philosophy.

7. the procedure for the commencement and cessation of membership;

Membership will be accepted through the official website of Zora at the time of commencement. The full name, date of birth, email address, phone number, and whether they live in Bulgaria or abroad (outside of Bulgaria) will be asked and required of the prospective member, and they will need to disclose affiliation to any political party, clergy, or military, personnel in the sphere of internal security

and public order, investigating magistrates, the prosecutors, judges, officials of the Diplomatic Service, as well as other persons who are barred from membership in political parties by a dedicated act. If the prospective member discloses their affiliation to any other political party, the clergy, the military, personnel in the sphere of internal security and public order, investigating magistrates, the prosecutors, judges, officials of the Diplomatic Service, as well as other persons who are barred from membership in political parties by a dedicated act, then the prospective member will not be granted membership status of Zora, in accordance with the laws and regulations of the Republic of Bulgaria. Members must be over the age of 18 years at the time of submitting their application to be accepted into the party. It is optional but highly recommended for a member to list the oblast and municipality if they live in Bulgaria. It is optional but highly recommended for a member to list the country they live in if they live abroad. The information of the prospective member will be reviewed by the department of stability and, if it's in line with the laws and regulations of the Republic of Bulgaria, then they will officially become a member of Zora Party. If a member wishes to leave Zora, they should email the discipline and vetting office, who handle membership requests. Should the member have their leave request approved to leave Zora, they will lose access to the party's membership and associated perks as well as no longer remain under the member obligations of Zora. If a member has been flagged by the discipline and vetting office for cessation from Zora, the leader will review the case and make the final decision on the cessation of a member. The discipline and vetting office will be examining breaches of rights and obligations by the member which include misuse and abuse of resources, power, and funds, as well as any other breach. If the leader authorises the cessation of the member's Zora membership, then his rights and obligations will be nullified, and they will no longer be a member of Zora.

8. the rights and obligations of members;

All members in Zora have the right to freedom of expression, religion, and any other fundamental human rights, in accordance with the laws and regulations of the Republic of Bulgaria. All members have the right to promote Zora in person and on social media if all members are following the rules and regulations laid out by Zora. All members have the right to access the designated Zora Discord server. All members are obliged to accept the party structure, statute, constitution, rules, philosophy, leadership and the leader of Zora as legitimate and final. All members are obliged to follow the laws and regulations of the Republic of Bulgaria.

9. the rules for the establishment of party chapters and the rights and obligations thereof;

Party chapters will be established based on each oblast of the Republic of Bulgaria. The leader of Zora will authorise the establishment of party chapters. The rights of party chapters are the right to freedom of expression, religion, and any other fundamental human rights in accordance with the laws and regulations of the Republic of Bulgaria. The leader of Zora will appoint a regional director who will represent the local branch in that given oblast. The regional directors can only represent and be a part of one local branch at any given time. The regional director will have the right to recruit local members and local officers in that oblast to organise the party chapter. The regional director will be required to acquire approval from the leader when appointing and dismissing local officers. Local officers can only be a part of one local branch at any given time. The regional director has the right to promote and put forward candidates for local and national elections of the Republic of Bulgaria. The regional director will be required to acquire approval from the leader when selecting candidates for local and national

elections of the Republic of Bulgaria. The regional director is responsible for managing the local branch within a certain oblast, running political campaigns, organising the local branch, and ensuring compliance with the party structure, statute, constitution, rules, philosophy, leadership and the leader of Zora, amongst local members and local officers. All party chapters and all members in party chapters are required to follow the party structure, statute, constitution, rules, philosophy, leadership, and the leader of Zora. All party chapters and all members in party chapters are obliged to follow the laws and regulations of the Republic of Bulgaria.

10. the rules for fixing the amount of the membership dues;

The standard membership fee to be paid is €0.00. This means that the membership fee is free and there is no need to make a payment to become a member of Zora. Once someone becomes a member of Zora, there is also no need to make any additional payments to retain their membership.

11. the rules for raising and spending funds and for disposing with party property;

The raising and spending of money will be handled by the head of finances and resources, who is the party's treasurer. The method and objective of raising money and spending it will have to be approved by the leader. Raising money can come in the forms of merchandise and donations, all in accordance with the laws and regulations of the Republic of Bulgaria. The spending of funds will be operated by the head of finances and resources, and the leader must have approved the spending of funds or given the order to spend funds. Funds will be spent on matters related to the party, which includes any equipment, items, resources, properties, salaries, campaigns, all in accordance with the laws and regulations of the Republic of Bulgaria. The process of disposing party property will be handled by the leader, the head of finances and resources, and potentially other financial experts, who will discuss, make recommendations, and arrange with a third party to sell the party property. The leader is the only member in Zora who can authorise the disposing and sale of party property.

12. the terms and procedure for dissolution of the political party.

The terms for the dissolution of the party are that the leader will call a convocation regarding the dissolution of the party. There will be a two thirds majority requirement in favour for the dissolution of Zora. If this vote goes through with two thirds majority in favour of dissolution, then Zora will cease to exist and function as a political party. If the vote in favour of dissolution is successful, the leader along with the heads at a high committee meeting will appoint a liquidator to handle the disposal of assets, discharge of debts, and filing of final accounts.

3. Other rules, regulations, structures, guidelines and details of Zora Party

13. The standard Zora attire for members is a black suit, with a yellow/golden tie and a sun pin badge attached to the left side of their folded jacket, just above their breast. The leader is the only one who can wear a white suit or any other colour configuration with this attire whilst representing Zora. Any member above the rank of local officer and above will be required to wear the standard Zora attire whilst representing Zora, unless specified otherwise by the leader. All members below the rank of local

officer, will be allowed to wear any clothing attire when representing Zora, and are not required to wear the standard Zora attire, but are allowed, and are advised to, if they may wish to do so.

14. There are a minimum of three-hundred and four positions in Zora that need to be filled for the party to operate at a level where Zora could campaign, win elections, and deliver results. These are: one leader, nine heads of departments, one deputy leader, twenty-eight regional directors, two-hundred and sixty-five local officers. Note that there are various other positions within each department that do not have a strict number limit.

15. Vacant positions within the party will be announced in waves and applications will be processed through the official Discord server of Zora Party. The leader will decide on the members that have the right to vet and process these applications. All members that are accepted for a vacant role by the member processing applications must be approved by the leader. Only after the leader has approved the applicant for the vacant role is the application process complete. The process for being selected is a position being vacant and listed, and applying to the listed and vacant role, and potentially interviewing for the position. This application will be processed and reviewed. If successful, the role will be assigned to the applicant, who then assume the rights and obligations of said role. At a minimum, in the following week of securing the role, the member will be contacted by a member of a higher rank, and this higher-ranking member will arrange a meeting with a time and date. In the meeting, the higher-ranking member will go through the party protocol, procedures, the role's rights and obligations, and at the end there will be an opportunity to ask the higher-ranking member any questions related to Zora, if the newly secured role member wishes to do so.

16. Zora will aim to have access to a minimum of two lawyers that members can always contact and access, regarding both party and legal matters. This is to ensure that the safety, freedom and legality of all our members is protected and dignified.

17. There will be an official Discord server for Zora Party. All Bulgarians will have access to this Discord server and will be able to join. The link can be found on the Zora official website and on official social media accounts related to and representing Zora.¹ This Discord server will have roles which will represent the official roles and responsibilities of members within Zora. The administrators and moderators of the Discord server, under the head of human resources, will have the responsibility of running the server and ensuring it is operating according to Zora guidelines and constitution. Specific rules of behaviour and conduct of people within the Discord will be listed within the server. The leader of Zora retains the ultimate power of the Discord server and can assign server roles, remove server roles, accept, kick, ban people from the Discord server, and delete the server. Through the server, information related to Zora can be found, accessed, and viewed. Applications for nominations for a vacant position in Zora will be conducted and accepted through the Discord server of Zora. Anyone who is a member of Zora can apply through the Discord for any vacant positions of Zora that come up. The application process will be conducted through the Discord server, and results will also be released on the server. Further details related to the application process can be found on the Discord server.

¹ zoraparty.org.

Members will have the ability to get to know one another through the Discord server. Certain Zora announcements will also be made on the Discord server. Any misconduct and breach of Zora rules will not be tolerated on the Discord server and will be swiftly dealt with.

18. All members of Zora Party are to follow the rules of conduct and behaviour laid in the Zora constitution. These rules ensure that Zora is a safe and inclusive place for members to be part of a community and feel at home. All members are required to treat each other with respect, tolerance and dignity. All members are to act with the highest ethical and moral standards when representing Zora.

Zora has a zero-tolerance policy for: racism, sexism, abuse, bullying, hatred, calls for violence, violence, threats, sexual harassment, harassment, substance abuse, illegal activities, theft, fraud, data security breaches, leaking private information, possession of illegal weapons, illegal drugs, corruption. Sexual harassment is any unwanted physical or digital contact of a sexual nature. Substance abuse refers to an overconsumption of drugs and alcohol whilst actively representing Zora and is directly causing reputational harm to Zora. Whether an offense listed occurs for the first time or is repeated, the punishment will be the same. Offenses are typically handled by the discipline and vetting office and then a recommendation is made based on the evidence presented in the case. After the recommendation, the leader makes the final decision. Offenses can be directly brought up to the leader without needing to go through the vetting process if the offense is causing serious and immediate harm to the member or Zora. If the leader deems a member has breached the zero-tolerance policy, after reviewing the offense, the member will be stripped of his membership and expelled from the party indefinitely. Any member who has seen, heard, been involved in, is responsible for, or has any information or evidence related to the case, must immediately report everything they know about the situation to the discipline and vetting office. If the member has been expelled from Zora, and should the case be deemed as potentially criminal, charges will be pressed with evidence submitted to the relevant authorities, in accordance with the laws and regulations of the Republic of Bulgaria. Zora's zero-tolerance policy applies to all members and representatives of Zora, across all in person and online activities, events, campaigns, websites, communication channels, and apps.

19. All members of Zora are to have a basic understanding of Zora's philosophy, including key terms, definitions, and core policy. Advancement in rank and position requires a greater understanding of Zora's philosophy. No member of Zora can promote any other philosophy other than the official one laid out by the party and the leader.² Any member who attempts to undermine, criticise, or spread false information about the party, the philosophy of the party, the leadership, and or the leader will be held accountable with the possibility of expulsion from the party. Criticising the party, the philosophy of the party, the leadership, and or the leader is only permitted if prior authorisation has been given by the leader. No member of Zora can belong to or be associated with any other political party, clergy, or the military, personnel in the sphere of internal security and public order, investigating magistrates, the prosecutors, judges, officials of the Diplomatic Service, as well as other persons who are barred from membership in political parties by a dedicated act, in line with the rules and regulations of the Republic of Bulgaria.

² See the *Zora Party Manifesto* for the party's philosophy, key terms, core policy, and political aims. The manifesto can be found on zoraparty.org.

20. Donation transparency rules will follow the laws and regulations of the Republic of Bulgaria.

21. Legal election regulations will follow the laws and regulations of the Republic of Bulgaria.

22. There is no internal voting.

23. All members at the rank of local officer or above are required to give their full name, email address, phone number, oblast and municipality if they live in Bulgaria, and if abroad need to give the country they live in. All members below the rank of local officer are only required to give their full name, email address, phone number, and whether they live in Bulgaria or abroad.

24. All members at the rank of local officer and above will be required to attend and partake in the annual Zora meeting event. The annual Zora meeting will occur once a year and lasts a day. This meeting will be held once a year, with the goal of reviewing and reporting Zora's results across the year, outlining the strategic plan for the next year, and discussing important changes and updates, such as changes to the constitution. Members at the rank of local officer and above who live in Bulgaria, are obligated to attend and partake in the annual Zora meeting in person. Any member at the rank of local officer and above living in Bulgaria and lacks the physical capacity to attend will be exempt. Exceptions will be made for members at the rank of local officer and above who have a serious illness, are disabled or a strong and serious reason. Any member who is below the rank of local officer and wants to attend will be able to do so through sending a request through a ticket on Discord which will open up specifically for the annual Zora meeting. Any member below the rank of local officer is not obligated to attend the annual Zora meeting or any other event, local or national, it is on a voluntary basis.

25. The leader of Zora retains the ultimate power and ownership of all official social media accounts of the Zora Party and the leader. Only with the leader's authorisation can a member log in and use the official social media accounts of the Zora Party and the leader. The leader can revoke access to log in and use of official Zora Party and leader social media accounts to any member who is not following the guidelines and rules of the Zora Party. Any affiliate accounts or promotional accounts created by a member have to be approved by the leader. Under no circumstances can a member create a social media account and post content related to Zora and politics or represent Zora without prior approval by the leader. If a member does want to create a social media account and post content related to the Zora and politics or represent Zora, they have to contact the media department. The media department will review the member and give their suggestion to the leader, who is required for a final approval.

26. Any member could be asked for their personal identification (EGN) for legal reasons and if asked, will be required to present it. A minimum of 2,500 members will be required to give both their personal identification (EGN) and a physical signature for legal purposes.

27. If a dispute ever arises about any rule listed in the constitution, the leader has the final authority and say about said rule.

Disclaimer: the Zora Manifesto outlines the philosophy of Zora and can be found on the official website of Zora Party (zoraparty.org).

Disclaimer: this is a party in formation, and this is a draft constitution, subject to change.